

39.30 Rescue Technician Firefighter Job Description

Position: Rescue Technician Firefighter
Reports to: Shift Rescue Lieutenant
Entry Level Pay: \$45,614.00

Date: April 1, 2025
Analyst: Special Operations Deputy Chief

CHARACTERISTICS OF THE CLASS

The Rescue Technician Firefighter is the initial responder to emergency medical and rescue situations within the jurisdiction of WC-JC EMS and serves as support staff for the respective Volunteer Fire Departments within the community. The Rescue Technician Firefighter is responsible for assisting the respective Volunteer Fire Departments in responding to Fire Related calls, and supporting the EMS/Rescue operations of WC-JC EMS. She/he must be capable of multi-tasking and quickly assessing situations to determine additional resource needs. The Rescue Technician Firefighter is the primary person responsible for Fire Related Activities in support of the Volunteer Fire Department and rescue situations including but not limited to vehicle extrication, Swiftwater/flood, search and rescue, high angle rescue, and medical assistance as needed.

Note: The job duties illustrated are intended only as examples of the type of work performed by employees assigned to the classification. Omission of specific duties does not exclude them from a position if the duties are similar, related, or a logical assignment to the position. Duties that are not normally performed by the classification may be occasionally or temporarily assigned based on the departmental needs. The essential job function for the positions are identified and included with the personnel requisitions submitted by the department.

EXAMPLES OF DUTIES

- The primary responsibility of any EMS employee is to save lives and care for the sick and injured and preserve and prevent further property loss.
- The Rescue Technician Firefighter shall make a quick, safe response to the fire, an accident or medical emergency and make a quick assessment of the scene.
- The employee/volunteer shall set up a safety zone to prevent further injury to other medical personnel and/or bystanders.
- The Rescue Technician Firefighter shall report preliminary scene data to the dispatcher and other responding agencies and shall make requests for additional support as needed for protection, rescue or transport.
- The Rescue Technician Firefighter be the scene Incident Commander until such time as the proper Volunteer Fire Department personnel arrive to assume command.
- The Rescue Technician Firefighter will respond to fire incidents for the Volunteer Fire Department they are assigned and support fire scene operations under the direction of the incident commander.
- As the general public is a major source of income, through both donations and tax monies, public relations should be a top priority at all times. The Rescue Technician Firefighter shall be courteous and respectful to all persons involved in or present on the scene of an emergency. Employees/volunteers will be expected to maintain a professional demeanor at any time he/she is in the public eye, both on and off-duty.
- In order to provide the best possible medical/rescue services for all citizens of Washington County, EMS Rescue Technician Firefighter shall obtain and maintain (each employees responsibility) a minimum certification of FF100, F111- Live Burn, Incident Command Training to include ICS 100, 200, 700, 800, Vehicle Rescue, Swift Water Operations, and Technical Rope Rescue Operations.
- Employees are expected to be familiar with their vehicle and all the equipment on the vehicle. The vehicle and equipment will be checked and cleaned at the beginning of each shift. All missing and/or damaged equipment will be noted on the daily check-off sheet and reported to the Shift Deputy Chief for repair and/or replacement. All used supplies will be replaced as soon as possible in order to maintain minimum quantities. All dated supplies must be used and/or replaced prior to the expiration date. Maintaining the equipment on the unit and its cleanliness is an ongoing daily responsibility.
- All staff is expected to maintain zone familiarity in order to provide the quickest possible response to a given area.
- All staff is expected to maintain extensive knowledge of the EMS Employee/Volunteer Handbook/Protocol Manual.

- Employees/volunteers will submit a trip report in its most complete form for every dispatched call. Service paperwork is to be complete of content/required forms and secured. Employees/Volunteers are required to be mindful of the confidentiality of patient information at all times.
- EMS employees are required to wear the authorized uniform, maintaining a neat, professional appearance along with good personal hygiene while on duty. Turnout gear will be worn when performing firefighting, rescue or other hazardous operations. Other personal protective devices, such as gloves, masks, gowns, etc., are to be worn in accordance with company policy and OSHA requirements.
- Employees are responsible for cleaning the vehicle and it's equipment, as well as living quarters, according to the following schedule:

The first day of your rotation will be vehicle cleaning. You should be doing a thorough check of the unit and a detailed cleaning should be performed as well. The second day of your rotation will be grounds maintenance. Staff should police the grounds, pick up trash, blow off parking lots, clean out the bay, pull weeds as needed, and do any general maintenance that might be needed to keep the grounds up. The third day of the rotation is station cleaning. The station should receive a thorough cleaning to include but not be limited to, cleaning under furniture, disposing of any of your shifts food that is perishable, dusting, mopping, windows, bathroom, etc...

REQUIREMENTS

A) Training and Experience

Applicants must have a high school diploma or GED, current TFACA training in FF100 Basic Firefighting (64 hr), F111 Firefighter Live Burn, valid state driver's license (Class D with F endorsement), ASHI or American Heart CPR. One (1) year experience with a fire department preferred. Equivalent combinations of education and experience may be considered.

Following assignment the Rescue Technician Firefighter will obtain and maintain the following training:

- Flood & Swiftwater Rescue Technician (RQ3 Intl)
- Rope Rescue Operations (RQ3 Intl)
- TARS Advanced Extrication
- Basic Emergency Medical Technician
- Fire Department Pump Operations education
- Hazmat Awareness and Hazmat Operations
- Firefighter 1 and Firefighter 2
- Attend 50% of Swiftwater and Search and Rescue Team Trainings annually
- Attend Fire Related training to maintain fire certifications.
- Other training as required by the service.

B) Knowledge, Abilities and Skills

- Knowledge of standards of emergency medical care, rescue and a variety of Fire and EMS systems.
- Knowledge of Incident Command System.
- Ability to establish and maintain effective working relationships with co-workers, other agencies and the general public.
- Ability to analyze situations quickly and accurately and to determine the proper course of action to be taken.
- Ability and willingness to learn.

PDC LEVEL:

Very heavy due to occasionally having to move over 100 lbs.

DESCRIPTION:

Employees in this position are responsible for being first responders to accident scenes and/or residences when individuals call 911 due to medical conditions/illnesses/injuries and to provide appropriate care in the pre-hospital setting and the fire scene.

BASIC PURPOSE AND FUNCTION:

The individual is responsible for care and treatment of medically-involved patients in a pre-hospital setting, to drive specially-equipped emergency vehicles to specific locations, and to be able to assist in extricating trapped victims in cars, rivers, or other settings and perform operations on the fire scene.

EDUCATION AND EXPERIENCE:

High school education or GED equivalent required as well as advanced life-saving training, extrication training, high angle training, technical rope rescue, and swift water rescue. If driving the rescue truck, they must have a Type F endorsement driver's license and have a basic knowledge of the county. Prior work experience is not required. Employees must have a state license and prior schooling for EMT and/or paramedic, and also attend 12 hours of in-services per year.

LANGUAGE SKILLS:

Ability to read and comprehend instructions, short correspondence and memos, ability to effectively present information in a one-on-one setting to customers and fellow employees.

MATHEMATICAL SKILLS:

Ability to add, subtract, multiply, and divide in all units of measure using whole numbers.

REASONING ABILITY:

The ability to apply common sense, understanding to carry out instructions furnished in a written or oral form, the ability to deal with problems involving several concrete variables in or from standardized situations, and the ability to demonstrate initiative to apply one's self toward accomplishing expected company policies and procedures.

ATTITUDE:

Employees will be expected to act in a manner that would convey a congenial work environment—avoiding anger, violence, belligerence, harassment, nonchalance, controversy, or any other “reasonable” activity considered by management to be counterproductive. No adversarial employee or customer relations.

PHYSICAL DEMANDS:

The physical demands described herein are representative of those that must be met by the employee to perform successfully the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

WORK SCHEDULE:

Typically, 24 hours on / 24 hours off / 24 hours on / 24 hours off / 24 hours on / 4 days off. They are able to go to bed after 10 pm if there are no calls. Employees are always considered to be on call if necessary.

Lunch: They eat when they can.

ENVIRONMENTAL FACTORS:

- Weather: heat, cold, rain, snow
- Body fluids
- Chemicals and gases
- Fires and smoke
- Belligerent individuals
- Animals/pets